

## **CHARLIE BROWN PRESCHOOL AND CHILD CARE POLICIES AND PROCEDURES**

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Subject: Prevention of  
Personal Injury

Page 1 of 1  
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It is the belief that Charlie Brown Community Day Care Centers will provide services to all children that insure the safety, physical, emotional, social, and intellectual development as the priorities and major benefits.

The Prevention of Personal Injury Policy describes appropriate techniques for staff to use when children misbehave.

Every child may experience some misbehavior on occasion and many misbehaviors may be corrected by redirection from the staff. (Refer to the Child Guidance Policy).

When a child progresses to a disruptive behavior that demonstrates harm or imminent danger of injury to self, others, or property, they will be removed from the room and in staff may have to use necessary harmless techniques to help the child gain control of his/her actions such as holding. Staff will remain calm at all times and request help from other staff if necessary.

Staff will try less intrusive measures to help the child maintain control of his/her behavior; behavior management to reduce stress (Refer to Child Guidance Policy).

Child care services may be denied to children with excessive behavior incidents. (Refer to Discontinuing Services to Children Policy).

This policy will be given to every parent in the parent packet at the time of enrollment.